**Lisburn & Castlereagh City Council**

**Section 75 Equality and Good Relations Screening template** (Oct 2022)

**Part 1. Information about the activity/policy/project being screened**

**Shared Prosperity Fund – Community and Place**

Following community consultation LCCC has earmarked circa £1.150 million for developing both capital and revenue projects in each of its seven DEAs.

This new fund will be used to roll out wider community investment to support the delivery of key projects across the Lisburn and Castlereagh City Council area. It is also a way for the council to connect with local communities and businesses plus engage at a local level.

The Capital projects will be on land owned by the Council located within the LCCC area and will upgrade or provide much needed additionality to existing facilities. Council has identified schemes which will address either community and/or sports needs. Revenue projects will provide additional funding to improve the Council events offerings that attract footfall and support businesses across the district.

**Name of the activity/policy/project**

**Shared Prosperity Fund – Community and Place**. See attached Appendices 1, 2 & 3 identifying the projects

# **Is this activity/policy/project – an existing one, a revised one, a new one?**

It is new.

**What are the intended aims/outcomes the activity/policy/project is trying to achieve?**

A total of circa £1.150 million has been allocated to making tangible and visible improvements to the places where people work and live. The funding allocated will have maximum benefit to citizens and will make a significant contribution to council objectives.

The aim of the funding overall is to enable Council to deliver projects which will benefit citizens and contribute to LCCC corporate objectives as set out in our key strategic documents which include the community plan, 10 Year Investment Plan and corporate plan.

This project aims to

* Upgrade existing facilities and provide much needed funding to build upon successful events to attract greater footfall to support businesses within LCCC area.
* Provide and enhance services both capital and revenue to the citizens and visitors to the area.
* Community engagement has identified a clear demand for these projects.

**Who is the activity/policy/project targeted at and who will benefit? Are there any expected benefits for specific Section 75 categories/groups from this activity/policy/project? If so, please explain.**

This project does not target any specific population category and aims to benefit all people using the facilities across the LCCC area. The overall objective is to provide an enhanced user experience that will be accessible to all.

**Who initiated or developed the activity/policy/project?**

Director of Regeneration and Growth

**Who owns and who implements the activity/policy/project?**

The project is owned by LCCC and the project will be implemented by the Capital Programmes Team and the Portfolio Team within LCCC.

**Are there any factors which could contribute to/detract from the intended aim/outcome of the activity/policy/project?**

**Yes**

**If yes, give brief details of any significant factors.**

The success of the plan will depend on the speed of the procurement and approvals process.

**Who are the internal and external stakeholders (actual or potential) that the activity/policy/project will impact upon? Delete if not applicable**

|  |  |
| --- | --- |
| Staff |  In delivery |
| Service Users | Local area residents and businesses, including those who live and work in the immediate surrounding area. |
| Other Public Sector Organisations – please list | Not quantifiable at this point. |
| Voluntary/Community/Trade Unions – please list |  N/A |
| Other, e.g. Elected Members – please list | Elected members in the selected area will be involved |

**Other policies/strategies/plans with a bearing on this activity/policy/project**

|  |  |
| --- | --- |
| **Name of policy/strategy/plan** | **Who owns or implements?** |
| 1 LCCC Community Plan | LCCC <https://www.lisburncastlereagh.gov.uk/uploads/general/Community_Plan_2017-2032_EMAIL.pdf> |
| 2 LCCC DEA Investment Programme | LCCC |
| 3 LCCC Corporate Plan | LCCC [Corporate plan and ambitions 2024/2028 - Lisburn & Castlereagh (lisburncastlereagh.gov.uk)](https://www.lisburncastlereagh.gov.uk/w/corporate-plan-and-ambitions-24-28) |
| 4 LCCC 10 Year Investment Plan | LCCC |
|  |  |

**Available evidence**

**What evidence/information (qualitative and quantitative) have you gathered or considered to inform this activity/policy? Specify details for each Section 75 category.**

**Most up to date NISRA population data from Census 2021 (published 22/09/22)** [**Lisburn and Castlereagh Census Data**](https://explore.nisra.gov.uk/area-explorer-2021/N09000007/)

|  |  |
| --- | --- |
| **Section 75 Category** | **Details of evidence/information** |
| Religious Belief |  |
| Political Opinion |  |
| Racial Group |

|  |  |  |
| --- | --- | --- |
| **NI Census 2021** | **N. Ireland (%)** | **LCCC (%)** |
| White | 96.6 | 96.07 |
| Irish Traveller | 0.01 | 0.07 |
| Other/Not Recorded | 3,39 | 3.86 |

 |
| Age |

|  |  |  |
| --- | --- | --- |
| **NI Census 2021** | **N. Ireland (%)** | **LCCC (%)** |
| 0-15 | 19% | 20.2% |
| 16-39 | 31% | 28.9% |
| 40-64 | 32% | 33.3% |
| 65+ | 17% | 17.6% |

 |
| Marital Status | For the 16+ population in relation to marital and civil partnerships:30.65% single; 53.78% married; 0.10% same sex partnership; 3.27% separated; 5.52% divorced; 6.68% widowed.

|  |  |  |
| --- | --- | --- |
| **NI Census 2021** | **N. Ireland (%)** | **LCCC (%)** |
| Single | 38 | 33.07 |
| Married | 43 | 51.4 |
| Civil Partnership | 0.3 | 0.19 |
| Separated | 4 | 3.1 |
| Divorced | 6 | 5.9 |
| Widowed | 6 | 6.2 |

 |
| Sexual Orientation |

|  |  |  |
| --- | --- | --- |
| **NI Census 2021** | **N. Ireland (%)** | **LCCC (%)** |
| Straight or heterosexual | 90.04 | 91.36 |
| Gay or lesbian | 1.17 | 1.21 |
| Bisexual | 0.75 | 0.69 |
| Other sexual orientation | 0.17 | 0.15 |
| Prefer not to Say | 4.58 | 3,72 |
| Not Stated | 3.30 | 2.87 |

 |
| Men & Women Generally | 2021 Census Information - The population of the LCCC Council Area is 49% male and 51% female. |
| Disability | In the 2021 Census, 50,121 disabilities or residents with 1 or more long-term health conditions were reported within the 149,107 residents’ population in the Lisburn & Castlereagh City Council area that are over 16.66.84% of the council area reported they experienced no condition. In 2021, 3% of the eligible population in the council area were claiming Disability Living Allowance, 7% were claiming Personal Independent Payments and 3% were claiming Attendance Allowance. |
| People with and without Dependants | 2021 Census Information – Lisburn & Castlereagh City Council is just slightly above the mid – point Northern Ireland in relation to dependent children in household between ages of 0 - 4; 5 – 9; 10 – 14 but is in bottom position in relation to children & young adults aged 15 – 19 years. In 2021, of the 60,143 households in the Lisburn & Castlereagh City council area 14.4% (8,661) had dependent children; 10.98% of the population on average provide unpaid care, with 3.4% providing in excess of 50 hours per week. |

### Needs, experiences and priorities

**Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular activity/policy/decision? Specify details for each of the Section 75 categories**

|  |  |
| --- | --- |
| **Section 75 Category** | **Details of needs/experiences/priorities** |
| Religious Belief | No specific need identified in relation to religious belief. |
| Political Opinion | No specific need identified in relation to religious belief. |
| Racial Group | The need is to provide information that is accessible to people who do not have English as first language. |
| Age | The needs of younger, older residents & visitors will be addressed through the design phase of the upgrading of play parks and /or the resurfacing of the Moat Park project.  |
| Marital Status | No additional needs identified that won’t be covered in the programme. |
| Sexual Orientation | No additional needs identified that won’t be covered in the programme. |
| Men & Women Generally | Safety of lone visitors (female, young people, older visitors) in remote areas. |
| Disability | Ensure accessibility requirements are met for those with disabilities using the play parks and attending events. |
| People with and without Dependants | Ensure accessible for those with pushchairs, wheelchairs etc. |

**Part 2. Screening questions**

**1 What is the likely impact on equality of opportunity for those affected by this activity/policy, for each of the Section 75 equality categories?**

|  |  |  |
| --- | --- | --- |
| **Section 75 Category** | **Details of likely impact – will it be positive or negative? If none anticipated, say none** | **Level of impact -** **major or minor\*** - see guidance below |
| Religious Belief | None anticipated as project will aim to be respectful of all beliefs  | Minor  |
| Political Opinion | None anticipated as project will aim to be respectful of all opinions. | Minor |
| Racial Group | None anticipated | Minor  |
| Age | Project aims to be accessible to all age groups whether they are capital and revenue projects. | Minor |
| Marital Status | None anticipated | None |
| Sexual Orientation | None anticipated | None |
| Men & Women Generally | None anticipated | None |
| Disability | Project aims to be accessible to all groups whether they are capital and revenue projects. | Minor |
| People with and without Dependants | This strategy is not expected to have any impact on those with dependants generally. | None |

\* See Appendix 1 for details.

**2(a) Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?**

|  |  |  |
| --- | --- | --- |
| **Section 75 Category** | **IF Yes, provide details** | **If No, provide details** |
| Religious Belief | As part of delivery we will take into consideration opportunities to better promote equality for all section 75 groups. This will be a standing item on the Programme Board monthly meetings |  |
| Political Opinion |  |
| Racial Group |  |
| Age |  |
| Marital Status |  |
| Sexual Orientation |  |
| Men & Women Generally |  |
| Disability |  |
| People with and without Dependants |  |

**Equality Action Plan 2021-2025**

Does the activity/policy/project being screened relate to an action in the [Equality Action Plan 2021-2025](https://www.lisburncastlereagh.gov.uk/council/publications/equality-section-75/action-plans-equality-and-disability)?

Yes, mainly this relates to actions in Theme 2: Access to Information 2.1:

 - To keep under review requests for information in various formats across Council.

- Monitor all electronic/social media avenues to promote accessibility.

**2(b) DDA Disability Duties (see Disability Action Plan 2021-2025)**

Does this policy/activity present opportunities to contribute to the actions in our [Disability Action Plan](https://www.lisburncastlereagh.gov.uk/council/publications/equality-section-75/action-plans-equality-and-disability):

* to promote positive attitudes towards disabled people?
* to encourage the participation of disabled people in public life?

Yes, under Promotion & Engagement:

* 3.1 Identify relevant opportunities and encourage participation of disabled people through targeted promotion
* 3.2 Ensure disabled people and representative groups are targeted proactively in all council consultations and engagement events/ initiatives.

And under Communication and Accessibility;

* 4.1 Include positive images of individuals with a disability in Council promotional material and publications.

**3 To what extent is the activity/policy/project likely to impact on good relations between people of different religious belief, political opinion or racial group?**

|  |  |  |
| --- | --- | --- |
| **Good Relations Category** | **Details of likely impact. Will it be positive or negative?** [if no specific impact identified, say none] | **Level of impact –** **minor/major\*** |
| Religious Belief | None | Minor positive impact |
| Political Opinion | None | Minor positive impact |
| Racial Group | None | Minor positive impact |

\*See Appendix 1 for details.

**4 Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?**

|  |  |  |
| --- | --- | --- |
| **Good Relations Category** | **IF Yes, provide details** | **If No, provide details** |
| Religious Belief |  | No – all opportunities currently being addressed. Will review at further stage. |
| Political Opinion |  |
| Racial Group |  |

**Multiple identity**

**Provide details of any data on the impact of the activity/policy/project on people with multiple identities. Specify relevant Section 75 categories concerned.**

The Council recognises that no one individual sits exclusively within any one designated group and this has been recognised and given consideration at this time.

We have taken into account the needs of different multiple identities in the development of this project. For example, children with disabilities or older people with disabilities will benefit from enhanced accessibility measures.

**Part 3. Screening decision/outcome**

Equality and good relations screening is used to identify whether there is a need to carry out a **full equality impact assessment** on a proposed policy or project. There are 3 possible outcomes:

1. **Screen out** - no need for a full equality impact assessment and no mitigations required because no relevance to equality, no negative impacts identified or only very minor positive impacts for all groups. This may be the case for a purely technical policy for example.
2. **Screen out with mitigation** - no need for a full equality impact assessment but some minor potential impacts or opportunities to better promote equality and/or good relations identified, so mitigations appropriate. Much of our activity will probably fall into this category.
3. **Screen in for full equality impact assessment** – potential for significant and/or potentially negative impact identified for one or more groups so proposal requires a more detailed impact assessment. [See Equality Commission guidance on justifying a screening decision.]

**Choose only one of these** and provide reasons for your decision and ensure evidence is noted/referenced for any decision reached.

|  |  |
| --- | --- |
| **Screening Decision/Outcome**  | **Reasons/Evidence** |
| Option 1**Screen out** – no equality impact assessment and no mitigation required [go to Monitoring section] |  |
| Option 2**Screen out with mitigation** – some potential impacts identified but they can be addressed with appropriate mitigation or some opportunities to better promote equality and/or good relations identified [complete mitigation section below] | No need for a full equality impact assessment at this stage as any section 75 / good relations negative impact identified have been mitigated by the measures set out herein. We will continuously review this measure and should any significant minor impacts arise, a screening assessment should again be carried out with the possibility of a full equality impact assessment being required.Each individual project will be subject to its own equality and good relations screening. |
| Option 3**Screen in** for a full Equality Impact Assessment (EQIA) [If option 3, complete timetabling and prioritising section below] |  |

**Mitigation (Only relevant to Option 2)**

**Can the activity/policy/project plan be amended or an alternative activity/policy introduced to better promote equality of opportunity and/or good relations**

N/A

If so, give the **reasons** to support your decision, together with the proposed changes/amendments or alternative activity/policy and ensure the mitigations are included in a revised/updated policy or plan.

Mitigations already under consideration include accessibility considerations for different disabilities, older people, families and those who do not have English as a first language.

If feedback suggests further practicable measures they will be considered. The project will be continuously reviewed to ensure equality and good relations. Each individual project will be subject to its own equality and good relations screening.

**Timetabling and prioritising for full EQIA (only relevant to Option 3)**

If the activity/policy has been **‘screened in’** for full equality impact assessment, give details of any factors to be considered and the next steps for progressing the EQIA, including a proposed timetable.

Is the activity/policy affected by timetables established by other relevant public authorities? No

**Part 4. Monitoring**

Public authorities should consider the guidance contained in the Commission’s Monitoring Guidance for Use by Public Authorities (July 2007).

Effective monitoring will help a public authority identify any future adverse impact arising from the activity/policy which may lead the public authority to conduct an equality impact assessment, as well as help with future planning and activity/policy development.

**What will be monitored and how? What specific equality monitoring will be done? Who will undertake and sign-off the monitoring of this activity/policy and on what frequency?** Please give details:

Monitoring of this project will involve logging feedback and complaints from local businesses, local residents, and other relevant individuals/organisations, which will be held in a central council database for action when required, and to allow the development of statistical data over time in order to further identify opportunities to introduce measures to assist S75 groups. This project will consist of design/planning, tender and construction phases which will be consulted on as well.

**Part 5 - Approval and authorisation**

|  |  |  |
| --- | --- | --- |
|  | **Position/Job Title**  | **Date** |
| Screened by: Colin McKenna | Programme Co Ordinator  | 18/09/2024 |
| Reviewed by: Annie Wilson | Equality Officer | 19/09/2024 |
| **Approved by:**  Arlene Barton | Acting Head of IT, Portfolio & Commercialisation | 19/09/2024 |

Note: On completion of the screening exercise, a copy of the completed Screening Report should be:

* approved and ‘signed off’ by a senior manager responsible for the activity/policy
* included with Committee reports, as appropriate
* sent to the Equality Officer for the quarterly screening report to consultees, internal reporting and publishing on the LCCC website
* shared with relevant colleagues
* made available to the public on request.

Evidence and documents referenced in the screening report should also be available if requested.

**Appendix 1 – Equality Commission guidance on equality impact**

\*Major impact:

1. The policy/project is significant in terms of its strategic importance;
2. Potential equality matters are unknown, because, for example, there is insufficient data upon which to make an assessment or because they are complex, and it would be appropriate to conduct an equality impact assessment in order to better assess them;
3. Potential equality and/or good relations impacts are likely to be adverse or are likely to be experienced disproportionately by groups of people including those who are marginalised or disadvantaged;
4. Further assessment offers a valuable way to examine the evidence and develop recommendations in respect of a policy about which there are concerns amongst affected individuals and representative groups, for example in respect of multiple identities;
5. The policy is likely to be challenged by way of judicial review;
6. The policy is significant in terms of expenditure.

Minor impact

1. The policy is not unlawfully discriminatory and any residual potential impacts on people are judged to be negligible;
2. The policy, or certain proposals within it, are potentially unlawfully discriminatory, but this possibility can readily and easily be eliminated by making appropriate changes to the policy or by adopting appropriate mitigating measures;
3. Any asymmetrical equality impacts caused by the policy are intentional because they are specifically designed to promote equality of opportunity for particular groups of disadvantaged people;
4. By amending the policy there are better opportunities to better promote equality of opportunity and/or good relations.

No impact (none)

1. The policy has no relevance to equality of opportunity or good relations;
2. The policy is purely technical in nature and will have no bearing in terms of its likely impact on equality of opportunity or good relations for people within the equality and good relations categories.

Updated Template @ Oct 2022