



**September 27th, 2024**

**Chairperson:** Councillor J Craig

**Vice-Chairperson:** Alderman H Legge

**Aldermen:** A Grehan, A McIntyre, P Porter and S Skillen

**Councillors:** D Bassett, T Beckett, J Gallen, B Higginson, C Kemp, S Lowry, G McCleave, T Mitchell and G Thompson

**Ex Officio:**

**The Right Worshipful the Mayor:** Councillor K Dickson

**Deputy Mayor:** Councillor R Carlin

**Notice Of Meeting**

A meeting of the Communities and Wellbeing Committee will be held on Tuesday, 1st October 2024 at 6:00 pm for the transaction of the undernoted Agenda.

For those Members attending this meeting remotely, the Zoom link and passcodes are contained within the Outlook invitation that has been issued.

A hot meal shall be available in the **Members' Suite** from 5.15 pm.

**David Burns**

**Chief Executive**

# Agenda

## 1.0 APOLOGIES

## 2.0 DECLARATION OF MEMBERS' INTERESTS

- (i) Conflict of Interest on any matter before the meeting (Members to confirm the specific item)
- (ii) Pecuniary and non-pecuniary interest (Member to complete the Disclosure of Interest form)

## 3.0 REPORT FROM DIRECTOR OF LEISURE & COMMUNITY WELLBEING

### 3.1 Motion - Caleb's Cause NI

*For Decision*

📄 [Motion - Calebs' Cause NI\\_27.9.24.pdf](#)

Page 1

## 4.0 REPORT OF HEAD OF COMMUNITIES

### 4.1 Good Relations Project Support Fund 2024/2025

*For Decision*

📄 [Item 1Com Good Relations Grant 24.25.pdf](#)

Page 3

📄 [Appendix 1-Table of Outcomes GR Project Support Grant 2024.25 \(003\).pdf](#)

Page 5

📄 [Good Relations RNIA 24\\_25.pdf](#)

Page 9

📄 [Good Relations Equality Screening 2024-25.pdf](#)

Page 18

## 5.0 REPORT OF HEAD OF SPORTS SERVICES

### 5.1 Sports Accelerator Fund - DEA Sports Funding

*For Noting*

📄 [FINAL Sports - Sports Accelerator Fund DEA Sports Funding 2024-2025\\_23.9.24.pdf](#)

Page 36

📄 [Sports - Accelerator Fund Appendix - DEA Sports Fund Final 25-09-24.pdf](#)

Page 38

📄 [Sports - Accelerator Prog - Equality Screening SAF 2024 revised final 25-9-24.pdf](#)

Page 39

## 6.0 CONFIDENTIAL REPORT FROM THE DIRECTOR OF LEISURE &

## COMMUNITY WELLBEING

### 6.1 Update Position on the Refurbishment and Reinvigoration of the former Hilden Primary School

*For Noting*

Confidential due to containing information relating to the financial or business affairs of any particular person (including the Council holding that information)

📄 **FINAL Communities - Hilden Primary School (Update)\_23.9.24.pdf**

**Not included**

### 6.2 Aghalee Changing Pavillion Business Case

*For Decision*

Confidential due to containing information relating to the financial or business affairs of any particular person (including the Council holding that information)

📄 **FINAL Parks - Aghalee Changing Pavilion\_23.9.24.pdf**

**Not included**

### 6.3 Seycon Changing Pavilion Business Case

*For Decision*

Confidential due to containing information relating to the financial or business affairs of any particular person (including the Council holding that information)

📄 **FINAL Parks - Seycon Park Changing Pavilion\_23.9.24.pdf**

**Not included**

## **7.0 ANY OTHER BUSINESS**



<b>Committee:</b>	Communities & Wellbeing
<b>Date:</b>	01 October 2024
<b>Report from:</b>	Director of Leisure & Community Wellbeing

<b>Item for:</b>	Decision
<b>Subject:</b>	Motion - Caleb's Cause NI

1.0	<b><u>Background and Key Issues</u></b>	
1.1	At the meeting of the Council on 24 <sup>th</sup> September 2024, a motion was raised under Any Other Business. Under the circumstances, it was referred to the Communities and Wellbeing Committee for consideration.	
1.2	<b><u>Caleb's Cause NI</u></b>	
1.3	"This Council supports the spirit of Caleb's Cause NI, a grass roots movement started by Caleb's mother, Alma White, whose son lives with autism and learning disabilities. At its core, Caleb's Cause aims to close the disparity in opportunities for young adults with disabilities accessing further education opportunities and to develop as individuals.	
1.4	Caleb's Cause calls for the introduction of legislation to bring in post-19 Education Health (EHC) and Care Plans for these young people.	
1.5	As a show of support this Council will: <ul style="list-style-type: none"> <li>1. Pass this motion showing its support for Caleb's cause demonstrating the Council's commitment to improving post-19 provision for individuals with Special Educational Needs.</li> <li>2. Write to the Minister for Economy, the Minister of Health and the Minister of Education urging them to consider introducing legislation to introduce post-19 Education Health and Care Plans and furthermore asks them to prioritise cross-departmental collaboration on planning and implementing any changes given the cross-cutting nature of this request.</li> <li>3. Light up Lagan Valley Island in blue and purple to raise awareness and show solidarity with the campaign using the hashtag #CalebsCauseNI on social media posts."</li> </ul>	
2.0	<b><u>Recommendations</u></b>	
	1. The Committee is requested to consider the motion and take such action as may be determined.	
3.0	<b><u>Finance and Resource Implications</u></b>	
	Implications are unknown at this stage, pending agreement by the Committee.	
4.0	<b><u>Equality/Good Relations and Rural Needs Impact Assessments</u></b>	
4.1	Has an equality and good relations screening been carried out?	No

4.2	<p>Brief summary of the key issues identified and proposed mitigating actions <b><u>or</u></b> rationale why the screening was not carried out</p> <p>This is a new matter brought before Committee. Any required assessments will be carried out in due course.</p>	
4.3	Has a Rural Needs Impact Assessment (RNIA) been completed?	No
4.4	<p>Brief summary of the key issues identified and proposed mitigating actions <b><u>or</u></b> rationale why the screening was not carried out.</p> <p>This is a new matter brought before Committee. Any required assessments will be carried out in due course.</p>	

<b>Appendices:</b>	None
--------------------	------

<b>Committee:</b>	Communities & Wellbeing
<b>Date:</b>	1 October 2024
<b>Report from:</b>	Head of Communities

<b>Item for:</b>	Decision
<b>Subject:</b>	Good Relations Project Support Fund 2024/25

1.0	<b><u>Background</u></b>
1.1	The Good Relations Project Support Fund was developed as a key element of the overall Councils Good Relations Action Plan 2024/25 which receives financial assistance from The Executive Office. This grant scheme aims to promote good relations between people of different religious and political beliefs and different racial groups through programmes delivered by local community and voluntary organisations.
1.2	The Good Relations Action Plan 2024-2025 was approved through committee in September 2024, which included the provision of a grants scheme to the value of £20,000.
1.3	The Good Relations Project Support Fund was launched on 6 September 2024 for a period of 3 weeks. Two information sessions were held on 11 September and 17 September.
1.4	<b><u>Outcomes</u></b>
1.5	The Good Relations Project Support Fund scheme closed on 23 <sup>rd</sup> September 2024. 24 applications were received and assessed by a panel of officers against the agreed criteria. Of the 24 applications received, 21 were deemed successful totaling £28,431 based on the weighted score of each applicant. In line with the terms and conditions of the grant scheme, 3 applicants were deemed unsuccessful.
1.6	A copy of the applications received and outcomes of assessment are attached for Member's information.
1.7	<b><u>Option for consideration</u></b>
1.8	The budget for the Good Relations Project Support Fund is £20,000. In order to remain within budget, there is a requirement to reduce all awards by 29.6% of the weighted allocation.
2.0	<b><u>Recommendation</u></b>
2.1	It is recommended that Members consider and agree: <ul style="list-style-type: none"> <li>• The award of a grant with a 29.6% reduction in the financial allocation to all successful applicants in order to remain within the budget of £20,000; and</li> <li>• Furthermore, the unsuccessful applicants will receive feedback and support from officers as required.</li> </ul>

3.0	<p><b><u>Finance and Resource Implications</u></b></p> <p>£20,001 from the District Councils Good Relations Programme 2024-2025.</p>	
4.0	<p><b><u>Equality/Good Relations and Rural Needs Impact Assessments</u></b></p>	
4.1	Has an equality and good relations screening been carried out?	Yes
4.2	<p>Brief summary of the key issues identified and proposed mitigating actions <b><u>or</u></b> rationale why the screening was not carried out</p>	
4.3	Has a Rural Needs Impact Assessment (RNIA) been completed?	Yes
4.4	<p>Brief summary of the key issues identified and proposed mitigating actions <b><u>or</u></b> rationale why the screening was not carried out.</p>	

<b>Appendices:</b>	Appendix 1 Table of Outcomes GR Grant
--------------------	---------------------------------------

## Good Relations Project Support Fund 2024/25

No	Group	DEA	Amount Requested	Score %	Amount deemed eligible based on weighted score	29.6% reduction to bring within budget	Comments
1	Lisburn Rangers Football Club	Lisburn South	£2,000.00	88%	£1,760.00	£1,238.16	"Football Tackling Hate" programme to integrate a youth football camp with educational sessions on anti-racism and anti-sectarianism
2	Karma Kalakendram	Lisburn South	£2,000.00	85%	£1,700.00	£1,195.95	Mini food festival, drama production for 12 young people and seminar connecting Lisburn and Kerala (India)
3	Seymourhill & Conway Residents Association	Lisburn North	£2,000.00	83%	£1,660.00	£1,167.81	Intergenerational gardening programme to improve use of outdoor community space for 100 local residents
4	Lisburn Feile	Lisburn South	£2,000.00	81%	£1,620.00	£1,139.67	Community Winter outreach programme, including bilingual storytelling sessions, musical workshops and an open day to highlight support services available within council area
5	Mazetown Rural Action Collective	Downshire West	£2,000.00	81%	£1,620.00	£1,139.67	Increasing access to community space through programme of community workshops including music, crafts and talks
6	Moorcroft Rural Community Association	Castlereagh South	£2,000.00	80%	£1,600.00	£1,125.60	Intercultural programme to include Polish celebration, intergenerational workshops and community events
7	Atlas Women's Centre	Lisburn North	£2,000.00	79%	£1,580.00	£1,111.53	Enhanced newcomer programme and 3 'connect' events to increase community cohesion for an additional 22 women and 18 children
8	Ballinderry Moravian Church	Killultagh	£1,950.00	78%	£1,521.00	£1,070.02	Half-term youth programme for local residents & enhanced weekly coffee morning for residents to increase community linkages
9	Ballybeen Women's Centre	Castlereagh East	£2,000.00	76%	£1,520.00	£1,069.32	Heritage and culture programme for women to explore cultural diversity and enhance social inclusion
10	RISE	Castlereagh East	£2,000.00	76%	£1,520.00	£1,069.32	Weekly programme to increase inclusion and wellbeing for 25 women
11	Annahilt Parish Church	Downshire East	£2,000.00	75%	£1,500.00	£1,055.25	New weekly seniors programme for 50 local residents to improve access to community space



12	Resurgam Trust	Lisburn South	£2,000.00	73%	£1,460.00	£1,027.11	Seasonal programme to encourage multicultural integration for local communities including crafts, music, food and mindfulness
13	Lurganville and District Community Association	Downshire West	£2,000.00	70%	£1,400.00	£984.90	Intergenerational history programme to include workshops and site visits to reduce isolation and encourage shared learning
14	Moira Women's Institute	Downshire West	£2,000.00	66%	£1,320.00	£928.62	Foods of the world programme & delivery of traditional crafts workshops
15	Drumlough Pipe Band	Downshire East	£2,000.00	65%	£1,300.00	£914.55	Understanding Ulster Scots Musical Heritage through arts & music programme
16	Hillstreet Residents Group	Lisburn North	£2,000.00	64%	£1,280.00	£900.48	Multi-cultural community celebration to improve community relations and increase awareness of new community space
17	Four Winds Community Group	Castlereagh South	£1,180.00	60%	£708.00	£498.08	Community Christmas music programme to improve community relations
18	Moira Friendship Group	Downshire West	£2,000.00	60%	£1,200.00	£844.20	Art expression programme to increase social inclusion for older people
19	Hillsborough Walking Football Club	Downshire West	£1,120.00	58%	£649.60	£456.99	12 week introductory programme for individuals of mixed abilities over 50 years.
20	Beechland Community Group	Lisburn South	£700.00	56%	£392.00	£275.77	Intercultural community day to improve community relations with and between residents
21	Lanaway Rural Development & Cultural Society	Killultagh	£2,000.00	56%	£1,120.00	£787.92	Community Cohesion project including craft sessions and health & wellbeing workshops to improve community relations and empower local residents
	<b>Total</b>		<b>£38,950.00</b>		<b>£28,431</b>	<b>£20,001</b>	

DEA	Qty
Castlereagh East	2
Castlereagh South	2
Downshire East	2
Downshire West	5
Killultagh	2
Lisburn North	3
Lisburn South	5
	<b>21</b>

**Good Relations Project Support Fund 2024/25****Ineligible**

<b>No</b>	<b>Group</b>	<b>DEA</b>	<b>Score %</b>	<b>Requested Amount</b>	<b>Comments</b>
1	Ballymacash Neighbourhood Community Craft Group	Lisburn South	Ineligible	£1,621	Unable to meet pass mark at Section 3 - About your Project
2	Ballymacash Regeneration Network	Lisburn South	Ineligible	£2,000	Unable to meet pass mark at Section 4 - Delivery
3	LOGIC, Moira Parish Church	Downshire West	Ineligible	£2,000	Unable to meet pass mark at Section 6 - Outcomes



## Appendix I - Rural Needs Impact Assessment (RNIA) Template

### SECTION 1 - Defining the activity subject to Section 1(1) of the Rural Needs Act (NI) 2016

#### 1A. Name of Public Authority.

Lisburn and Castlereagh City Council

#### 1B. Please provide a short title which describes the activity being undertaken by the Public Authority that is subject to Section 1(1) of the Rural Needs Act (NI) 2016.

Development and approval of the Good Relations Action Plan 2024/25 for Lisburn & Castlereagh City Council.

#### 1C. Please indicate which category the activity specified in Section 1B above relates to.

Developing a	Policy <input type="checkbox"/>	Strategy <input type="checkbox"/>	Plan <input checked="" type="checkbox"/>
Adopting a	Policy <input type="checkbox"/>	Strategy <input type="checkbox"/>	Plan <input checked="" type="checkbox"/>
Implementing a	Policy <input type="checkbox"/>	Strategy <input type="checkbox"/>	Plan <input type="checkbox"/>
Revising a	Policy <input type="checkbox"/>	Strategy <input type="checkbox"/>	Plan <input type="checkbox"/>
Designing a Public Service	<input type="checkbox"/>		
Delivering a Public Service	<input type="checkbox"/>		

#### 1D. Please provide the official title (if any) of the Policy, Strategy, Plan or Public Service document or initiative relating to the category indicated in Section 1C above.

Good Relations Action Plan 2024/25

#### 1E. Please provide details of the aims and/or objectives of the Policy, Strategy, Plan or Public Service.

The proposed Good Relations Action Plan (funded with support through The Executive Office) are to be developed to align with the priority objectives within the T:BUC Strategy including Our Children and Young People, Our Shared Community, Our Safe Community and Our Cultural Expression. In relation to the specific objectives of Lisburn & Castlereagh City Council, the action plan is intended to improve good relations within the council area and ensure all programmes are aligned with the objectives of the T:BUC strategy. The outcomes intended will be to directly address the good relations priorities and needs of the community which are identified through an extensive audit process.

**1F. What definition of 'rural' is the Public Authority using in respect of the Policy, Strategy, Plan or Public Service?**

n/a	Population Settlements of less than 5,000 (Default definition).	<input checked="" type="checkbox"/>
	Other Definition (Provide details and the rationale below).	<input type="checkbox"/>
	A definition of 'rural' is not applicable.	<input type="checkbox"/>

*Details of alternative definition of 'rural' used.*

*Rationale for using alternative definition of 'rural'.*

n/a

*Reasons why a definition of 'rural' is not applicable.*

## SECTION 2 - Understanding the impact of the Policy, Strategy, Plan or Public Service

**2A. Is the Policy, Strategy, Plan or Public Service likely to impact on people in rural areas?**

Yes  No  If the response is **NO** GO TO Section **2E**.

**2B. Please explain how the Policy, Strategy, Plan or Public Service is likely to impact on people in rural areas.**

The Good Relations Action Plan will deliver programmes and opportunities to increase participation and engagement from all residents within the council area. The delivery of the action plan is likely to have a positive impact in people living in rural areas by providing access to a number of measures aimed at reducing poverty and social isolation. It may also help address barriers to low paid employment though opening up avenues for on line education and training hence up-skilling the workforce. Lack of transport can also be an issue facing rural dwellers – consideration will be given to this when identifying locations for delivery.

The actions associated with the action plan will be open to all residents and it is encouraged that those residing in rural areas will engage in the programme. Depending on the types of programmes, some rural communities may benefit.

**2C. If the Policy, Strategy, Plan or Public Service is likely to impact on people in rural areas differently from people in urban areas, please explain how it is likely to impact on people in rural areas differently.**

The programmes will be equally delivered and available for engagement from across each DEA. It is a widely known that rural communities can be disadvantaged in terms of access to services and amenities in comparison to urban dwellers ( transport, health care, education, digital poverty to name a few) this will be taken into consideration when identifying locations for the programmes.

**2D. Please indicate which of the following rural policy areas the Policy, Strategy, Plan or Public Service is likely to primarily impact on.**

Rural Businesses	<input type="checkbox"/>
Rural Tourism	<input type="checkbox"/>
Rural Housing	<input type="checkbox"/>
Jobs or Employment in Rural Areas	<input type="checkbox"/>
Education or Training in Rural Areas	<input type="checkbox"/>
Broadband or Mobile Communications in Rural Areas	<input type="checkbox"/>
Transport Services or Infrastructure in Rural Areas	<input type="checkbox"/>
Health or Social Care Services in Rural Areas	<input type="checkbox"/>
Poverty in Rural Areas	<input type="checkbox"/>
Deprivation in Rural Areas	<input type="checkbox"/>
Rural Crime or Community Safety	<input checked="" type="checkbox"/>
Rural Development	<input checked="" type="checkbox"/>
Agri-Environment	<input type="checkbox"/>
Other (Please state)	<input type="text"/>

**If the response to Section 2A was YES GO TO Section 3A.**

**2E. Please explain why the Policy, Strategy, Plan or Public Service is NOT likely to impact on people in rural areas.**



**SECTION 3 - Identifying the Social and Economic Needs of Persons in Rural Areas**

**3A. Has the Public Authority taken steps to identify the social and economic needs of people in rural areas that are relevant to the Policy, Strategy, Plan or Public Service?**

Yes  No  If the response is **NO** GO TO Section **3E**.

**3B. Please indicate which of the following methods or information sources were used by the Public Authority to identify the social and economic needs of people in rural areas.**

Consultation with Rural Stakeholders		Published Statistics
Consultation with Other Organisations	<input checked="" type="checkbox"/>	Research Papers <input checked="" type="checkbox"/>
Surveys or Questionnaires	<input type="checkbox"/>	Other Publications <input checked="" type="checkbox"/>
Other Methods or Information Sources (include details in Question 3C below).	<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>

**3C. Please provide details of the methods and information sources used to identify the social and economic needs of people in rural areas including relevant dates, names of organisations, titles of publications, website references, details of surveys or consultations undertaken etc.**

Together: Building a United Community Lisburn & Castlereagh City Council Community Plan
Lisburn & Castlereagh City Council's Connect, Invest, Transform investment Plan
Lisburn & Castlereagh City Council's Corporate Plan
Equality Commission Guidance
Equality Action Plan

**3D. Please provide details of the social and economic needs of people in rural areas which have been identified by the Public Authority?**

Rural communities tend to be more socially isolated on a number of platforms. Often characterised by access to amenities such as school, shops, public transport, medical care, broadband or mobile coverage and cohesion. There can be a lack of confidence and people can experience lack of self-esteem and suffer from mental health and poverty.

LCCC has considered the impact of poverty and social isolation on vulnerable groups in rural areas and how living in a rural areas can exacerbate the effects of poverty and social isolation. Council has also recognised a need for more new and innovative approaches to dealing with the issues in rural areas which take account of particular circumstances which people in rural areas face. This action plan therefore offers the opportunity, to reduce inequality and broaden community engagement with the ultimate objective to provide better access to community needs whilst improving community links and networks.

If the response to Section 3A was **YES** GO TO Section 4A.

**3E. Please explain why no steps were taken by the Public Authority to identify the social and economic needs of people in rural areas?**

## **SECTION 4 - Considering the Social and Economic Needs of Persons in Rural Areas**

### **4A. Please provide details of the issues considered in relation to the social and economic needs of people in rural areas.**

The programme has been shaped on the needs of local residents and will be open to all residents within the 7 DEA's.

As previously stated the social and economic needs of Rural Dwellers is significantly different to those who live on the urban suburbs. One of the main issues is financial poverty, accessing key services and lack of digital services. This action plan aims to bring residents together and increase their access to services and opportunities for personal development.

**SECTION 5 - Influencing the Policy, Strategy, Plan or Public Service**

**5A. Has the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or delivery of the Public Service, been influenced by the rural needs identified?**

Yes  No  If the response is **NO GO TO Section 5C.**

**5B. Please explain how the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or delivery of the Public Service, has been influenced by the rural needs identified.**

This action plan has taken account of the needs of people in rural areas in relation to financial poverty and social isolation by providing for the development of measures aimed specifically at alleviating such impacts especially among vulnerable groups of people in rural areas through the diverse range of programmes being offered.

The programmes will be promoted widely, including to rural residents, so they are encouraged to apply.

Participation will be analysed to ensure there is a spread of beneficiaries from both urban and rural areas. If there is lower than expected take-up from rural areas, this will be explored and addressed for future programmes.

**If the response to Section 5A was YES GO TO Section 6A.**



**5C. Please explain why the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or the delivery of the Public Service, has NOT been influenced by the rural needs identified.**

## SECTION 6 - Documenting and Recording

**6A. Please tick below to confirm that the RNIA Template will be retained by the Public Authority and relevant information on the Section 1 activity compiled in accordance with paragraph 6.7 of the guidance.**

I confirm that the RNIA Template will be retained and relevant information compiled.

<b>Rural Needs Impact Assessment undertaken by:</b>	Lucy Taylor
<b>Position/Grade:</b>	Interim Good Relations Officer
<b>Division/Branch</b>	Community Services
<b>Signature:</b>	L Taylor
<b>Date:</b>	22 July 2024
<b>Rural Needs Impact Assessment approved by:</b>	Victoria Jackson
<b>Position/Grade:</b>	Community Development & Resources Manager (Acting)
<b>Division/Branch:</b>	Community services
<b>Signature:</b>	V Jackson
<b>Date:</b>	25 July 2024

## **Lisburn & Castlereagh City Council**

### **Revised Section 75 Equality and Good Relations Screening template**

#### **Part 1. Information about the activity/policy/project being screened**

In line with the Executive Office funding through their District Councils Good Relations Programme (DCGRP) in which funding is allocated to Lisburn & Castlereagh City Council to deliver against an action plan developed to address The Executive Office's Together Building United Communities priorities. The annual action plan has been developed for 2024/25 financial year to provide guidance on the delivery of programmes. The action plan, in its entirety, is being screened.

#### **Name of the activity/policy/project**

Lisburn & Castlereagh City Council's Good Relations draft Action Plan 2024/25

#### **Is this activity/policy/project – an existing one, a revised one, a new one?**

In line with the 'Together: Building A United Community' (2013) Strategy, Lisburn & Castlereagh City Council has developed a unique Good Relations Programme for its citizens with the ambition that everyone feels welcome, safe, respected and celebrated. The new action plan will help develop and shape the future Good Relations programme being delivered by the council for the period 2024/25.

#### **What are the intended aims/outcomes the activity/policy/project is trying to achieve?**

The proposed Good Relations Action Plan (funded with support through The Executive Office) are to be developed to align with the priority objectives within the T:BUC Strategy including Our Children and Young People, Our Shared Community, Our Safe Community and Our Cultural Expression. In relation to the specific objectives of Lisburn & Castlereagh City Council, the action plan is intended to improve good relations within the council area and ensure all programmes are aligned with the objectives of the T:BUC strategy. The outcomes intended will be to directly address the good relations priorities and needs of the community which are identified through an extensive audit process.

**Who is the activity/policy/project targeted at and who will benefit? Are there any expected benefits for specific Section 75 categories/groups from this activity/policy/project? If so, please explain.**

The Executive Office's T:BUC strategy is targeted at all citizens in Northern Ireland and sets out specific objectives and priorities that Lisburn & Castlereagh City Council must address through the Good Relations programme. The council's action plan is aimed at improving good relations for all its citizens. However, the nature of good relations work is that certain groups and issues will be specifically targeted in the programmes that are included within the action plan.

**Who initiated or developed the activity/policy/project?**

The action plan has been developed by the Communities team within Lisburn & Castlereagh City Council as part of the requirements stipulated by The Executive Office towards applications for funding through the District Council Good Relation programme.

**Who owns and who implements the activity/policy/project?**

The Action Plan and implementation of the associated programmes is the responsibility of Lisburn & Castlereagh City Council. Ultimately, the responsibility for implementation and delivery of the action plan will be led by the Community Services team with input from other council departments.

**Are there any factors which could contribute to/detract from the intended aim/outcome of the activity/policy/project?**

Yes

**If yes, are they: financial, legislative, other? Give brief details of any significant factors.**

Financial contributions from The Executive Office and Lisburn & Castlereagh City Council are required to implement the anticipated action plan. The Executive Office's contribution has been revised and reduced. This will have a significant impact on the implementation of the programme. While it may be impossible to fully implement the programme in its original form Lisburn & Castlereagh City Council, recognising its importance to the community, will supplement the GR programme with other programmes or deliver with other Council related schemes.

Community Relations – Community and resident buy-in is vital to ensure the successful delivery of the Action Plan.

**Who are the internal and external stakeholders (actual or potential) that the activity/policy/project will impact upon?**

Staff	Community Services Arts Services PCSP Museum Services Sports Services Community Planning
Service Users	Local community Residents
Other Public Sector Organisations – please list	The Executive Office Education Authority PSNI
Voluntary/Community/Trade Unions – please list	Local community groups/ sports groups/ youth groups
Other –	Elected Members

**Other policies/strategies/plans with a bearing on this activity/policy/project**

<b>Name of policy/strategy/plan</b>	<b>Who owns or implements?</b>
Together: Building a United Community	The Executive Office
Lisburn & Castlereagh City Council Community Plan	Lisburn & Castlereagh City Council & Community Planning partners
Lisburn & Castlereagh City Council's Connect, Invest, Transform investment Plan	Lisburn & Castlereagh City Council
Lisburn & Castlereagh City Council's Corporate Plan	Lisburn & Castlereagh City Council
Equality Commission Guidance	Equality Commission for Northern Ireland
Equality Action Plan	Lisburn & Castlereagh City Council

## Available evidence

### What evidence/information (qualitative and quantitative) have you gathered or considered to inform this activity/policy? Specify details for each Section 75 category.

In 2021, Lisburn & Castlereagh City Council commissioned an independent consultant to undertake a review of the existing Good Relations activities and programmes being delivered by the council, undertake consultation, develop a strategy and establish a draft action plan for the future Good Relations programmes.

This process included the following:

- An on-line external community-based survey was developed to capture the perspectives of the wider community. This was advertised through the Council Community Services e-zine which was distributed to 235 contacts of community organisations and social media and achieved a return of 79 completed surveys
- Consultation workshop for Council Officers; Elected Members; External Stakeholders
- Desk research was undertaken including a review of:
  - o Good relations activities previously delivered by the council
  - o Commission on Flags, Identity, Culture and Tradition - Report (Dec 2021)
  - o New Decade, New Approach
  - o Together Building a United Community (The Executive Office)
  - o Good Relations – A Guide for Local Authorities (Equality Commission Northern Ireland guidance)
  - o Racial Equality Strategy for Northern Ireland
  - o Northern Ireland Life and Times Survey 2020
  - o Lisburn & Castlereagh Community Plan 2017-2032
  - o Good Relations Strategy for Lisburn & Castlereagh City Council area
  - o Lisburn & Castlereagh City Council PEACE IV Plan
  - o Lisburn & Castlereagh PCSP Disability Action Plan 2019
  - o Lisburn & Castlereagh Local Development Plan 2032 – Draft Plan Strategy
  - o Lisburn & Castlereagh City Council Connect | Invest | Transform: Our 10 Year Investment Plan Proposition Shaping the Future of Lisburn Castlereagh
- In addition, direct consultation took place with community representatives and residents consisting of 57 individuals through focus groups of which individuals were invited.

The consultation process attracted feedback from across the equality categories to ensure there was appropriate proportion of individuals across all categories consulted.

Section 75 Category	Details of evidence/information
<p>Religious Belief</p>	<p>Census data 2021 – findings for religion within the LCCC population: Protestant or other Christian 58%; Catholic 27 %; Other religions 2% and none 13% (NI population - 48.4% and 45.1%)</p> <p>Estimated LCCC population – 149,106</p> <p>Through community consultation in developing the audit of Good Relations, survey responses highlighted that 13.9% respondents identified as being Catholic; 68% identified as being Protestant; 1.9% identified as being Hindu; 5% identified as being inter/non-denominational; 7.9% identified as being Atheist whilst 10% chose not to answer this question.</p> <p>Consultation indicated show perceptions from older residents may be more difficult to change in comparison to younger members of the community on the basis of religious discrimination. Findings highlighted the desire, from local communities, to increase opportunities for inter-generational integration to take place.</p>
<p>Political Opinion</p>	<p>Local government elections 2023 – Elected members to LCCC: DUP (14); Alliance Party (13); UUP (6); Sinn Fein (4); SDLP (2); Independent (1).</p> <p>Census data 2021 – British only 41%, Irish only 16%, Northern Irish only 21%, British &amp; Irish only &lt;1%, British &amp; Northern Irish only 11%, Irish &amp; Northern Irish only 2%, British, Irish &amp; Northern Irish only 2%, Other national identities 6%.</p> <p>Consultations referenced that for example young people feel pressurised to ‘pick a side’ based on the political perspectives/views of their parents/community of residence. The problem identified is that this is based on biased historical views and young people feel unable to access an unbiased/objective understanding of the history of their culture and the events that have created our current society.</p>

Racial Group	<p>Census data 2021 indicated around 6% of the LCCC population were born outside of the UK and Ireland.</p> <p>Applications to EU settlement scheme Aug 2018 to March 2021 – 3940. Applicants from range of nationalities – largest groups Polish, Lithuanian and Romanian. LCCC also has a small population of Syrian refugees. Furthermore, the Asylum Seeker population is increasing across Northern Ireland as a whole.</p> <p>The consultation process highlighted the need to support positive cultural expression and identity (including the culture of ethnic minority / newcomer communities) thereby building respect and understanding for all.</p> <p>Respondents highlighted a need for more intercultural activities and events to increase awareness and understanding of other cultures.</p> <p>Findings from the consultative exercise indicated the need for opportunities for positive cultural expression and an increased understanding of culture and history, including cultures of newcomer/BME communities.</p>
Age	<p>LCCC population:</p> <p>0-14 19%</p> <p>15-39 30%</p> <p>40-64 33%</p> <p>65+ 18%</p> <p>LCCC has an aging population with a higher than average population aged over 85 years.</p> <p>A priority identified through the audit was for increased opportunities to develop additional inter-generational engagement. Having age-based programmes significantly limits the opportunities for integration across generations.</p>
Marital Status	<p>In relation to the council area, the Census indicated the following data for marital and civil partnerships:</p> <p>Single 33%</p> <p>Married or in a civil partnership 52%</p> <p>Separated 3%</p> <p>Divorced or formerly in a civil partnership 6%</p>

	Widowed or surviving partner from a civil partnership 6%
Sexual Orientation	<p>Straight or heterosexual 91% Gay, lesbian, bisexual or other sexual orientation 2% Prefer not to say or not stated 7%.</p> <p>Findings from the audit highlighted an increased need to promote opportunities across sections, including promoting to those with different sexual orientations.</p>
Men & Women Generally	<p>The gender breakdown of the LCCC population reflects the national picture – 51% female; 49% male.</p> <p>Northern Ireland has a small but growing number of people who identify as Trans (based on referrals to gender identity services and support groups) and it is likely that LCCC will have a small number of Trans residents.</p> <p>There was a similar breakdown of genders consulted throughout the process.</p>
Disability	<p>Published data from the 2021 Census indicates that 32% of the population had one or more long term health conditions.</p> <p>The audit findings highlighted the need to offer increased integration opportunities for those living with a disability whilst ensuring programmes and events have a degree of adaptability to ensure all participants are able to engage with programming.</p>
Dependants	<p>People with dependants includes those who care for a child/children, older people and those with disabilities. Limited information on carers is available, however 2021 Census data indicates 14% of the council population reported providing some level of unpaid care.</p>

### Needs, experiences and priorities

**Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular activity/policy/decision? Specify details for each of the Section 75 categories**



Section 75 Category	Details of needs/experiences/priorities
Religious Belief	<p>Consultation feedback found those respondents from a Catholic background prioritised the perceived need to re-image public spaces (including reimaging murals and emblems within a community setting).</p> <p>Activities which enable the expression of cultural awareness and those connected with challenging hate crimes were also identified as needs by a greater percentage of respondents from a Protestant background.</p> <p>Intergenerational activities were a high priority for those respondents from a Catholic background (72%) as were programmes to tackle anti-social behaviour.</p>
Political Opinion	<p>Consultation feedback highlighted a need to ensure activities to promote safe and inclusive cultural expression were prioritised by the majority of consultees. There were no significant differences in perceptions noted.</p>
Racial Group	<p>Consultation feedback highlighted a need for increased opportunity to develop non-English language skills as identified through the language barriers particularly as some minority groups are less informed of opportunities to take part in community activities in general, and therefore regarding good relations programmes.</p> <p>Findings also highlighted the need for opportunities to increase awareness of racial traditions and cultures as well as offer opportunities for people of different cultural backgrounds to engage and learn from each other.</p> <p>Some racial groups did not understand or welcome displays of traditional culture and expressed a preference to attend more neutral environments.</p>
Age	<p>Older people were more likely to prioritise the need for delivery of multi-cultural events and festivals as well as an increased opportunity for joint activities between community organisations of different cultural backgrounds.</p>

	Younger people reported the need to tackle common issues (such as mental health, anti-social behaviour, drugs and alcohol) on a cross community basis thereby increasing trust and exploration of commonality not difference. In addition, young people expressed the need to ensure individuals are not subject to prejudice.
Marital Status	Consultation did not identify any differential needs based on marital status.
Sexual Orientation	Consultation highlighted the need for increased awareness, promotion of understanding and acceptance of those from LGBTQIA+ communities.
Men & Women Generally	Consultation did not highlight any differential response to proposed priorities by gender.
Disability	Consultation highlighted the need for more accessibility for disabled people in relation to events and programmes  Increased provision of consultation and programming to increase awareness of disabilities (physical and hidden)  Ensuring accessibility and adaption of any programmes to be suitable
Dependants	Consultation indicated the need for flexibility to access programmes and opportunities to enable those interested in engaging the adaptations, where necessary, to do so.

**Part 2. Screening questions**

**1 What is the likely impact on equality of opportunity for those affected by this activity/policy, for each of the Section 75 equality categories?**

<b>Section 75 Category</b>	<b>Details of likely impact – will it be positive or negative? If none anticipated, say none</b>	<b>Level of impact - major or minor* - see guidance below</b>
Religious Belief	The purpose of the action plan is to further promote and develop better understanding across all	N/A

	<p>religious groups, including the two main religious communities.</p> <p>The programmes in the proposed action plan will be available to people of all religions and none.</p>	
Political Opinion	<p>No differential impact identified.</p> <p>The programmes in the proposed action plan will be available to people of all political opinions and none.</p>	N/A
Racial Group	<p>Positive through increased awareness, education, promotion of understanding and acceptance. Whilst funding has been reduced, by the Executive Office, to support the delivery of this action plan, collaboration with other sectors of the council will ensure increased participation from those of different backgrounds.</p>	Minor - Positive
Age	<p>No differential impact identified.</p> <p>The programmes in the proposed action plan will be available to people of all ages.</p>	N/A
Marital Status	<p>No differential impact on equality of opportunity based on marital status.</p>	N/a
Sexual Orientation	<p>Positive through increased awareness, education, promotion of understanding and acceptance. Whilst funding has been reduced, by the Executive Office, to support the delivery of this action plan, collaboration with other sectors of the council</p>	Minor - Positive

	will ensure maximised participation.	
Men & Women Generally	No differential impact identified.	n/a
Disability	Positive through increased awareness, education, promotion of understanding and acceptance.	Minor - Positive
Dependants	No differential impact identified.	N/A

\* See Appendix 1 for details.

**2(a) Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?**

Section 75 Category	IF Yes, provide details	If No, provide details
Religious Belief	Within each programme of the Action Plan, efforts will be made to ensure equitable take up and participation. Where underrepresentation is identified, specific positive action will be considered.	
Political Opinion	Within each programme of the Action Plan, efforts will be made to ensure equitable take up and participation. Where underrepresentation is identified, specific positive action will be considered.	
Racial Group	There may be increased opportunities to include those under-represented in the programme through delivering a range of targeted promotion and collaboration.	

Age	Encouraging participation through various methods to ensure engagement for all ages of residents.	
Marital Status		No opportunities identified as the action plan will be available to all residents to engage with regardless of marital status.
Sexual Orientation	Encouraging participation through various methods to ensure engagement for all ages of residents.	
Men & Women Generally	Loneliness of all ages needs to be considered and their connection to stakeholder organisations being consulted to ensure they have the opportunity to be consulted. Not everyone is attached to and therefore served by community groups. LCCC will take steps to try to involve the general public, including those who are not involved with groups and who are generally unengaged in civic life.	
Disability	Encouraging participation through various methods to ensure engagement for all abilities – adaption of programmes and events to assess any risk areas.	
Dependants	Encouraging participation through various methods to ensure engagement for all – adaption and flexibility of programmes	

**Does the activity/policy/project being screened relate to an action in the Equality Action Plan 2012-2025? If yes, give brief details.**

No

**2(b) DDA Disability Duties (see Disability Action Plan 2021-2025)**

Does this policy/activity present opportunities to contribute to the actions in our Disability Action Plan:

- To promote positive attitudes towards disabled people?

Yes – the action plan clearly states the implementation of programmes to promote positive attitudes – this will be measured through participation levels and measured Outcomes Based Accountability monitoring through changes in attitudes and accessibility to programmes.

- To encourage the participation of disabled people in public life?

Yes – The action plan will be promoted to disability support groups and such groups will be consulted when developing such programmes to encourage participation.

**3 To what extent is the activity/policy/project likely to impact on good relations between people of different religious belief, political opinion or racial group?**

Good Relations Category	Details of likely impact. Will it be positive or negative? [if no specific impact identified, say none]	Level of impact – Minor / major*
Religious Belief	The action plan is specifically intended to promote and further good relations, particularly but not exclusively between these three groups.	Major positive
Political Opinion		Minor - positive
Racial Group		Minor - positive

\*See Appendix 1 for details

**4 Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?**

Good Relations Category	IF Yes, provide details	If No, provide details
Religious Belief	Yes, having a more 'mixed' community representative	

	<p>of different religious backgrounds will enable barriers to be reduced and relationships to form. This will be delivered by delivering opportunities to better promote good relations through the promotion and increased awareness of programmes to ensure inclusive and wider involvement of participation. Ongoing monitoring and evaluation will be measured through the lifetime of the action plan to shape future action plans. Ongoing consultation will identify any barriers to participation shaped by those from different religious backgrounds of which the programmes will try to be shaped to address such barriers.</p>	
<p>Political Opinion</p>	<p>Yes, as communities grow and develop collectively, mutual respect and understanding with also increase. This will be monitored throughout the lifetime of the plan to ensure barriers to participation are addressed.</p>	
<p>Racial Group</p>	<p>Yes, the understanding, acceptance and welcoming aspect of diverse communities will be enhanced through the possible engagement of those from different racial groups.</p>	

**Multiple identity**

**Provide details of any data on the impact of the activity/policy/project on people with multiple identities. Specify relevant Section 75 categories concerned.**

**Part 3. Screening decision**

Equality and good relations screening is used to identify whether there is a need to carry out a full equality impact assessment on a proposed policy or project.

There are 3 possible outcomes:

- 1) **Screen out** - no need for a full equality impact assessment and no mitigations required because no negative impacts identified (or only positive impacts for all groups). This may be the case for a purely technical policy for example.
- 2) **Screen out with mitigation** - no need for a full equality impact assessment but some minor impacts identified which can easily be mitigated. Most activity will probably fall into this category.
- 3) **Screen in for full equality impact assessment** – potential for significant (and potentially negative) impact identified for one or more groups so proposal requires a more detailed impact assessment.

**Choose only one of these** and provide reasons for your decision and ensure evidence is noted/referenced for any decision reached.

Screening Decision/Outcome	Reasons/Evidence
Option 1  <b>Screen out</b> – no equality impact assessment and no mitigation required	
Option 2  <b>Screen out with mitigation</b> – some potential impacts identified but they	We have concluded that there is no need for a full equality impact assessment. This is because the draft action plan has been developed following extensive



<p>can be addressed with appropriate mitigation</p>	<p>consultation and review of previous programmes and all elements of the programme directly reflect the views of consultees and the needs/priorities they identified.</p> <p>However, we acknowledge the need to implement appropriate monitoring and evaluation over the lifetime of the strategy and plans to ensure that they do indeed achieve the intended objectives.</p>
<p>Option 3</p> <p><b>Screen in</b> for a full Equality Impact Assessment (EQIA)</p>	

**Mitigation (Only relevant to Option 2)**

**Can the activity/policy/project plan be amended or an alternative activity/policy introduced to better promote equality of opportunity and/or good relations?**

If so, give the **reasons** to support your decision, together with the proposed changes/amendments or alternative activity/policy and ensure the mitigations are included in a revised/updated policy or plan.]

The Action Plan is adaptable but can only be amended within the limitations of guidelines in line with The Executive Office and LCCC Guidelines.

**Timetabling and prioritising for EQIA (only relevant to Option 3)**

If the activity/policy has been ‘**screened in**’ for full equality impact assessment, then please answer the following questions to determine its priority for timetabling the equality impact assessment.

On a scale of 1-3, with 1 being the lowest priority and 3 being the highest, assess the activity/policy in terms of its priority for equality impact assessment.

Priority criterion	Rating
Effect on equality of opportunity and good relations	
Social need	
Effect on people’s daily lives	
Relevance to a public authority’s functions	
Total Rating Score	

**Is the activity/policy affected by timetables established by other relevant public authorities?** N/A

If yes, please provide details

**Part 4. Monitoring**

Who will undertake and sign-off the monitoring of this activity/policy and on what frequency?

Please give details below:

Victoria Jackson Acting Community Development & Resources Manager  Good Relations Officer	Monitoring will take place for each specific programme within the action plan through questionnaires and surveys to ensure any barriers and/or issues are addressed. Further progress reporting will be developed and submitted to The Executive Office on a quarterly basis.
Will be signed-off by:	
Angela McCann, Head of Communities	

**Part 5 - Approval and authorisation**

Screened by:	Position/Job Title	Date
Victoria Jackson	Acting Community Development & Resources Manager	07/08/2024
Reviewed by	Equality Officer	
<b>Approved by:</b>		



<b>Committee:</b>	Communities & Wellbeing Committee
<b>Date:</b>	01 October 2024
<b>Report from:</b>	Head of Sport Services

<b>Item for:</b>	Noting
<b>Subject:</b>	Sports Accelerator Fund – DEA Sports Funding 2024-25

1.0	<b><u>Background and Key Issues</u></b>
1.1	As part of the DEA Investment Programme, approved by Members, a sporting club support grant 'The Sports Accelerator Fund' (formally The Keep the Ball Rolling Fund) was established. A budget of £100,000 was allocated to this fund.
1.2	The grant fund aims to support local constituted and affiliated to Sports Lisburn and Castlereagh Clubs through a maximum allocation of £3,000. This can be used for sports equipment, marketing, facility hire, coaches and Club Development posts.
1.3	The programme was launched and advertised in June, resulting in 49 applications being received. A panel, consisting of Officers, met and scored the applications of which 3 were deemed ineligible as set out in <b>Appendix 1</b> .
1.4	The budget for the fund was £100,000 and all successful applications received their allocated award on the basis of the overall % score against the eligible amount applied for.
1.5	Clubs who scored 80% or above are recommended to get 100% of the eligible funding requested. To ensure that all eligible clubs receive an allocation, the following thresholds were applied; <ul style="list-style-type: none"> <li>* Clubs who scored 70% or above to receive 85% of their request,</li> <li>* Clubs who scored 60% or above to receive 80% of their request,</li> <li>* Clubs who scored 50% or above to receive 75% of their request.</li> </ul>
1.6	Applications deemed ineligible were due to not being affiliated to the Sport Lisburn and Castlereagh or an application fell below the 50% threshold. Ineligible costs also include items such as hotel accommodation, hospitality and transport.
1.7	This has resulted in a shortfall of £4,883.00 to accommodate all successful applications at the scored amount. This additional contribution can be accessed through the DEA Investment Programme, as the Director of Leisure and Community Wellbeing has responsibility to redirect small amounts of budget, whilst remaining in the overall budget.
2.0	<b><u>Recommendation</u></b>  It is recommended that Members: <ol style="list-style-type: none"> <li>1. Note the award of grant to all 46 successful applicants and</li> <li>2. provide feedback and support to the unsuccessful applicants.</li> </ol>

3.0	<p><b><u>Finance and Resource Implications</u></b></p> <p>The budget of £100,000 is included within the overall DEA Investment Programme 2023/24 budget, with the shortfall of £4,883.00 coming from underspend in the overall DEA Investment Programme.</p>	
4.0	<p><b><u>Equality/Good Relations and Rural Needs Impact Assessments</u></b></p>	
4.1	Has an equality and good relations screening been carried out?	Yes
4.2	<p>Brief summary of the key issues identified and proposed mitigating actions <b><u>or</u></b> rationale why the screening was not carried out</p> <p>Application is open to all Clubs affiliated with Sports Lisburn and Castlereagh, there are none of the protected groups excluded from the application process.</p>	
4.3	Has a Rural Needs Impact Assessment (RNIA) been completed?	No
4.4	<p>Brief summary of the key issues identified and proposed mitigating actions <b><u>or</u></b> rationale why the screening was not carried out.</p> <p>Not required as this is a council wide fund.</p>	

<b>Appendices:</b>	Appendix 1 – Sports Accelerator Fund Outcome Spreadsheet
--------------------	--



## Lisburn & Castlereagh City Council

### Section 75 Equality and Good Relations Screening template (Oct 2022)

#### Part 1. Information about the activity/policy/project being screened

The Sports Accelerator Fund is a Lisburn and Castlereagh City Council wide initiative aimed at dividing out grants to sports clubs who aim to increase participation in sport and physical activity to all sections of the community. This is a £100,000 fund and clubs can apply for up to a maximum of £3000 per grant. This program aligns closely with the LCCC Community Plan where there is a focus on children and young people, communities and healthy lifestyles (2019-2024)

#### Name of the activity/policy/project

**‘Sports Club Accelerator Fund’ Sports Grant for Sporting Clubs and Organisations in the Lisburn & Castlereagh jurisdiction.**

#### Is this activity/policy/project – an existing one, a revised one, a new one?

An existing policy?	<input checked="" type="checkbox"/>	A revised policy?	<input type="checkbox"/>	A new policy?	<input type="checkbox"/>
---------------------	-------------------------------------	-------------------	--------------------------	---------------	--------------------------

#### What are the intended aims/outcomes the activity/policy/project is trying to achieve?

1 To alleviate the financial strain on clubs by providing funding in identified areas where they need support.

2 To encourage increased participation in sport and activity, making it more accessible to a wider audience, in particular children, women and girls and disabled persons.

3 For LCCC Sports Development to develop stronger relationships with key stakeholders.

4 To enable groups to achieve something they wouldn't have been in a strong position to do otherwise.

**Who is the activity/policy/project targeted at and who will benefit? Are there any expected benefits for specific Section 75 categories/groups from this activity/policy/project? If so, please explain.**

It is considered that as all groups/categories within Section 75 can currently utilise this funding.

It is well known that there is an underrepresentation of woman & girls in Sport. This is compounded by a high drop off rate during the early teens. By LCCC introducing such an attractive funding initiative, this may provide more opportunities for woman & girls to take part in Sport & Physical Activity. Some groups previously have typically applied for funding to run female only participation programs such as football, cricket and gymnastics. As part of the scoring matrix/funding criteria clubs are encouraged and rewarded for running programs that target under-represented groups.

Assessors will be reviewing the quality of the proposed applications, looking for clearly articulated benefits and defined beneficiaries. They will be looking at the importance and relevance of the issue and the strength of the idea. This might include the number and range of beneficiary, the degree of benefit, the vulnerability of the target group, any deprivation and/or inequality factors.



Assessors will be looking evidence that the proposed funding will benefit defined Target groups.

**Who initiated or developed the activity/policy/project?**

Sports Service Unit, Lisburn & Castlereagh City Council

**Who owns and who implements the activity/policy/project?**

Lisburn & Castlereagh City Council owns the policy & Sports Services Unit implements it.

**Are there any factors which could contribute to/detract from the intended aim/outcome of the activity/policy/project?**

Yes

Financial?	<input checked="" type="checkbox"/>	Legislative?	<input checked="" type="checkbox"/>	Other?	<input checked="" type="checkbox"/>
------------	-------------------------------------	--------------	-------------------------------------	--------	-------------------------------------

**If yes, give brief details of any significant factors.**

Other factors which could potentially impact adversely upon the funding program are groups not receiving the level of funding they anticipated and/or not meeting the criteria to receive any grant at all.

**Who are the internal and external stakeholders (actual or potential) that the activity/policy/project will impact upon? Delete if not applicable**

Staff	X
Service Users	X
Other Public Sector Organisations	X
Voluntary/Community/Trade Unions	X
Other	X

**Other policies/strategies/plans with a bearing on this activity/policy/project**

Name of policy/strategy/plan	Who owns or implements
1 LCCC Corporate Plan	LCCC
2. LCCC Sport & Physical Activity Strategy	LCCC
2 LCCC Community Plan	LCCC
3 Health & Safety Policies	LCCC
4 NHS Physical Activity Guidelines for Older Adults, Children (under 5 years), Children and Young Adults(5-18 years), Adults (19-64 years).	NHS
5 Child Protection & Vulnerable Adults Safeguarding Policy	LCCC
6 Active Living: More People, More Active, More of the Time - Sport and Physical Activity Strategy for Northern Ireland 2022	Sport NI

<p>7 Physical Activity Referral Scheme (Healthwise Scheme) run in association with the Public Health Agency</p>	<p>Public Health Agency</p>
<p>8 The “Making Life Better” report published by the NI Executive in July 2014 has brought together much of the recent research which demonstrates that “health to a larger extent is affected by economic, social and environmental factors”. This document identified Councils as a key partner to deliver a reduction in Health Inequalities in a number of Outcomes focused on Older People and Children and young persons.</p>	<p>Northern Ireland Executive</p>

**Available evidence**

**What evidence/information (qualitative and quantitative) have you gathered or considered to inform this activity/policy? Specify details for each Section 75 category.**

What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for each of the Section 75 categories.

<p><b>Sec 75 Category</b></p>	<p><b>Details of evidence/information</b></p>
<p><b>Religious Belief</b></p>	<p>In respect of this category, 2021 Census data has been referred to.</p>
<p><b>Political Opinion</b></p>	<p>In respect of this category, 2021 Census data has been referred to.</p>

<p><b>Racial Group</b></p>	<p>In respect of this category, 2021 Census data has been referred to.</p>
<p><b>Age</b></p>	<p>LCCC Age Profile based on the estimated Councilwide population in 2021 of 149,106 is as follows:</p> <p>0-9yrs – 18,652      10-19yrs – 17,655    20-29yrs – 16,082          30-39yrs - 20,860    40-49yrs -19,651    50-59yrs – 21,049          60-69yrs – 16,089    70-79 – 11,856    80-89yrs – 6,095          90yrs+ - 1,117</p>
<p><b>Marital Status</b></p>	<p>In respect of this category, 2021 Census data has been referred to.</p>
<p><b>Sexual Orientation</b></p>	<p>In respect of this category, 2021 Census data has been referred to.</p>
	<p>The Male: Female breakdown of the LCCC population at the 2021 Census was Male 49%: Female 51%. It can also be noted that in the LCCC area, the life expectancy for Males is 80.4 years &amp; 83.1 years for Females.</p>

<p><b>Men &amp; Women Generally</b></p>	<p>All Females, especially young girls are less likely to participate in sport. Specifically, there is a high drop off rate among teenage girls. Confidence and inclusion can be a barrier especially among male dominated sports. By introducing this fund this will give groups the means to be able to attract more women &amp; girls to sport and physical activity with their club/organisation.</p>
<p><b>Disability</b></p>	<p>At the 2021 Census, 18% of the population reported a long-term health problem or disability which limited their day to day activities.</p> <p>There is clear evidence that many disabled people can benefit from a programme of regular exercise and Sport NI have an objective of increasing participation levels amongst disabled persons (“Active Living – The N. Ireland Strategy for Sport and Physical Recreation 2022).</p>
<p><b>Dependants</b></p>	<p>Dependants generally comprise of 3 categories; Caring for a child/children, caring for an elderly person &amp; caring for someone with a disability.</p> <p>Household size may be utilised to indicate aspects of the above. Households in the LCCC area are broken down as follows:</p> <p>1 person – 26%    2 persons – 33%    3 persons – 17%</p> <p>4 persons – 16%    5+ persons – 9%.</p>

	<p>These sports grants will potentially improve the experience of dependants when using facilities at their local clubs and also make it a safer, more inclusive and more enjoyable environment.</p>
--	--

**Most up to date NISRA population data from Census 2021 (published 22/09/22)**  
[Lisburn and Castlereagh Census Data](#)

**Needs, experiences and priorities**

<b>Sec 75 Category</b>	<b>Details of needs/experiences/priorities</b>
<b>Religious Belief</b>	<p>It is considered that there are some sports in NI that are more likely to be played by one side of the community or other. It is therefore important that clubs and organisations are doing their best to be inclusive of all sections of the community.</p>
<b>Political Opinion</b>	<p>It is considered that there are no different needs in respect of this policy for this group.</p>
<b>Racial Group</b>	<p>It is considered that there are no different needs in respect of this policy for this group but racism is still an equality issue that needs continuously challenged and addressed to eradicate from Sport.</p>

<p><b>Age</b></p>	<p>It is acknowledged that older age groups may have different needs in comparison to younger groups. Also, the link between age &amp; disability (&amp; gender) is noted.</p>
<p><b>Marital Status</b></p>	<p>It is considered there are no different needs in respect of this policy for this group.</p>
<p><b>Sexual Orientation</b></p>	<p>It is considered that that LGBTQIA+ people continue to face homophobia, biphobia, transphobia and other barriers to participating in Sport, therefore it is important that Sporting organisations are addressing these issues in order to be inclusive of all regardless of sexual orientation.</p>
<p><b>Men &amp; Women Generally</b></p>	<p>It is considered that there are no different needs in respect of this policy for this group. However, given the statistics, it is important to note that a sports program with additional focus on young people and women and girls would be welcomed.</p>
<p><b>Disability</b></p>	<p>Accessibility of Sports Clubs and projects as well as awareness of reasonable adjustments.</p> <p>While all projects may not be suitable for all disabilities, there is an opportunity for projects to provide improvements that may benefit the experience of disabled people.</p>

<b>Dependants</b>	Memberships of Sports Clubs for families can bring a huge financial burden. It is hoped that this grant will give groups a little more breathing space to alleviate some of the pressure to raise funds from its membership. But also act as driver for increasing participation levels in Sport and Physical activity.
-------------------	---

**Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular activity/policy/decision? Specify details for each of the Section 75 categories**

Political opinion	That every person engaged in the program has the right to hold their own political viewpoint but that all aspects of the programme would be non-political.
Racial Groups	The Club Accelerator Fund would be open to all backgrounds of nationalities and racial orientation.
Age	Any grants provided should where possible be distributed to the programme that can impact people from the youngest to oldest in society.
Marital Status	Regardless of the marital status of the applicant, they can receive the fund, given that their application is worthy.
Sexual Orientation	The club Accelerator Fund is open for all clubs to apply and does not discriminate against any sexual orientation.
Disability	This programme is eligible for those with disabilities of any kind. This program provides funds for groups to deliver programs targeting people with disabilities. Reasonable adjustments must be considered.



Men and Women generally	This programme is gender neutral. However, given the statistics, it is important to note that a sports program with additional focus on young people and women and girls would be welcomed.
Dependants	Some programmes that we fund have a family element to them. Where mothers, fathers and children are all catered for. This would be for all families of any kind.

**Part 2. Screening questions**

**1 What is the likely impact on equality of opportunity for those affected by this activity/policy, for each of the Section 75 equality categories?**

Sec 75 Category	Details of policy impact	Level of impact (minor/major/none)
<b>Religious Belief</b>	As this work is being undertaken for the benefit of all voluntary sporting groups, it is considered that it has no differential impact on religious belief.	None
<b>Political Opinion</b>	As this work is being undertaken for the benefit of all voluntary sporting groups, it is considered that it has no differential impact on political opinion.	None
	As this work is being undertaken for the benefit of all voluntary sporting	

<b>Racial Group</b>	groups, it is considered that it has no impact on racial group.	None
<b>Age</b>	Younger and older persons who are economically disadvantaged may be provided greater opportunity to be engaged in Sport & Physical activity whether this is as a coach, administrator, player or volunteer.	None
<b>Marital Status</b>	As this work is being undertaken for the benefit of all sporting organisations, it is considered that it has no impact on marital status.	None
<b>Sexual Orientation</b>	As this work is being undertaken for the benefit of all sporting organisations, it is considered that it has no impact on sexual orientation.	None
<b>Men &amp; Women Generally</b>	The 'Sports Accelerator Fund', fund will provide additional benefits to men and women who are pro-actively involved in sporting organisations.	None

<p><b>Disability</b></p>	<p>Disabled persons may I be encouraged by the experience the club may be able to now provide as a result of this funding.</p>	<p>None</p>
<p><b>Dependants</b></p>	<p>Families will be encouraged by the experience the club may be able to now provide as a result of this funding.</p>	<p>None</p>

**2(a) Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?**

<p><b>Sec 75 Category</b></p>	<p><b>IF Yes, provide details</b></p>	<p><b>If No, provide details</b></p>
<p><b>Religious Belief</b></p>	<p>It is hoped that increased participation in sport and physical activity will have a positive impact on <i>Good Relations</i> within communities.</p>	
<p><b>Political Opinion</b></p>	<p>It is hoped that increased participation in sport and physical activity will have a positive impact</p>	

	on <i>Good Relations</i> within communities.	
<b>Racial Group</b>	It is anticipated that some of these grants will benefit persons who are economically disadvantaged and will be of benefit to some persons within this Section 75 category.	
<b>Age</b>	Program is likely to benefit people of all ages and many within this Section 75 category.	
<b>Marital Status</b>	This program is likely to benefit people regardless of marital status.	
<b>Sexual Orientation</b>	The funds allocated must be for initiatives that are inclusive of all people regardless of their sexual orientation.	
<b>Men &amp; Women Generally</b>	It is hoped that this funding program will encourage participation in sport and physical activity amongst both men and women.	

<p><b>Disability</b></p>	<p>Some of the funding allocated is likely to be of direct benefit to disabled persons and many within this Sec. 75 category.</p>	
<p><b>Dependants</b></p>	<p>This funding will have a positive impact on dependants and their carers and is likely to be of benefit to many within this Sec. 75 category.</p>	

Given what has been noted above, it is considered that there some opportunities at this time to promote equality of opportunity.

**Equality Action Plan 2021-2025**

Does the activity/policy/project being screened relate to an action in the Equality Action Plan 2021-2025? Yes

If yes, specify which action.

This program provides more opportunities for people from low socio-economic backgrounds to get involved in sport. It also gives opportunity to all sections of the public life and in particular to underrepresented groups. As outlined earlier, the scoring matrix looks favourably on programs that specifically target under-represented groups. The LCCC equality action plan 2021-2025 in theme 4 Health & Wellbeing makes reference.

**2(b) DDA Disability Duties (see Disability Action Plan 2021-2025) [new]**

Does this policy/activity present opportunities to contribute to the actions in our Disability Action Plan:

- to promote positive attitudes towards disabled people?
- to encourage the participation of disabled people in public life?

Yes

If yes, give details/specify which action.

This program provides funds for groups to deliver programs targeting people with disabilities.

**3 To what extent is the activity/policy/project likely to impact on good relations between people of different religious belief, political opinion or racial group?**

Good Relations Category	Details of policy impact	Level of impact (minor/major/none)
<p><b>Religious Belief</b></p>	<p>Sports NI works in partnership with DfC to deliver on Active Living: the new Sport and Physical Activity Strategy for Northern Ireland launched in March 2022.</p> <p>This strategy sets out a new shared sporting vision of ‘a lifelong involvement in sport and physical activity’ over a period of the next 10 years that aims to deliver an active, healthy, resilient and inclusive society which recognises and values participation and excellence.</p>	<p>minor</p>
	<p>Sports NI works in partnership with DfC to deliver on Active Living: the new Sport and</p>	

<p><b>Political Opinion</b></p>	<p>Physical Activity Strategy for Northern Ireland launched in March 2022.</p> <p>This strategy sets out a new shared sporting vision of ‘a lifelong involvement in sport and physical activity’ over a period of the next 10 years that aims to deliver an active, healthy, resilient and inclusive society which recognises and values participation and excellence.</p>	<p>minor</p>
<p><b>Racial Group</b></p>	<p>Sports NI works in partnership with DfC to deliver on Active Living: the new Sport and Physical Activity Strategy for Northern Ireland launched in March 2022.</p> <p>This strategy sets out a new shared sporting vision of ‘a lifelong involvement in sport and physical activity’ over a period of the next 10 years that aims to deliver an active, healthy, resilient and inclusive society which recognises and values participation and excellence.</p>	<p>minor</p>

**4 Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?**

<p><b>Good Relations Category</b></p>	<p><b>IF Yes, provide details</b></p>	<p><b>If No, provide details</b></p>
<p><b>Religious Belief</b></p>	<p>Within the program it is hoped that individual applications will bring together people from different religious backgrounds.</p>	
<p><b>Political Opinion</b></p>	<p>Within the program it is hoped that individual applications will bring together</p>	

	people with different political viewpoints.	
<b>Racial Group</b>	Within the program it is hoped that individual applications will bring together people from different races and ethnic backgrounds.	

### Multiple identity

**Provide details of any data on the impact of the activity/policy/project on people with multiple identities. Specify relevant Section 75 categories concerned.**

LCCC recognises that individuals are not exclusive to just one designated group. Multiple identity has been given consideration within this screening exercise.

### Part 3. Screening decision/outcome

Equality and good relations screening is used to identify whether there is a need to carry out a **full equality impact assessment** on a proposed policy or project. There are 3 possible outcomes:

- 1) **Screen out** - no need for a full equality impact assessment and no mitigations required because no relevance to equality, no negative impacts identified or only very minor positive impacts for all groups. This may be the case for a purely technical policy for example.
- 2) **Screen out with mitigation** - no need for a full equality impact assessment but some minor potential impacts or opportunities to better promote equality and/or good relations identified, so mitigations appropriate. Much of our activity will probably fall into this category.
- 3) **Screen in for full equality impact assessment** – potential for significant and/or potentially negative impact identified for one or more groups so proposal requires a more detailed impact assessment. [See Equality Commission guidance on justifying a screening decision.]



**Choose only one of these** and provide reasons for your decision and ensure evidence is noted/referenced for any decision reached.

Screening Decision/Outcome	Reasons/Evidence
<p>Option 1</p> <p><b>Screen out</b> – no equality impact assessment and no mitigation required [go to Monitoring section]</p>	
<p>Option 2</p> <p><b>Screen out with mitigation</b> – some potential impacts identified but they can be addressed with appropriate mitigation or some opportunities to better promote equality and/or good relations identified [complete mitigation section below]</p>	<p>The decision in respect of this policy is that it be screened out with mitigation. The reasons for this are:</p> <p>All of this indicates that this policy will (potentially) have a positive impact on the various sporting communities within LCCC, which would cover all the Section 75 designated groups as well as LCCC staff. That said, where possible, every opportunity needs to be availed of to make sure any funding has a positive impact on good relations and is being used to better promote equality within a sporting context.</p> <p>The funding program is likely to provide positive opportunities for a variety of Section 75 categories and help encourage them to avail of local sporting opportunities. Those groups who will benefit from this funding program will include;</p> <ul style="list-style-type: none"> <li>- Older persons (60+)</li> <li>- Disabled persons</li> <li>- Those with dependants</li> <li>- Those from all Section 75 categories who are likely to be</li> </ul>

	considered as being economically disadvantaged.
<p>Option 3</p> <p><b>Screen in</b> for a full Equality Impact Assessment (EQIA)</p> <p>[If option 3, complete timetabling and prioritising section below]</p>	

**Mitigation (Only relevant to Option 2)**

**Can the activity/policy/project plan be amended or an alternative activity/policy introduced to better promote equality of opportunity and/or good relations?**

The project can be amended at any point to reflect this. The project can add good relations and equality as part of the scoring matrix.

If so, give the **reasons** to support your decision, together with the proposed changes/amendments or alternative activity/policy and ensure the mitigations are included in a revised/updated policy or plan.

Projects that specifically target good relations and promote equality of opportunity can be looked upon favourably under the KPI’s of the program.

**Timetabling and prioritising for full EQIA (only relevant to Option 3)**

If the activity/policy has been ‘**screened in**’ for full equality impact assessment, give details of any factors to be considered and the next steps for progressing the EQIA, including a proposed timetable.

Is the activity/policy affected by timetables established by other relevant public authorities? Yes/No. If yes, please provide details.

**Not applicable**

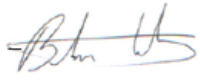
**Part 4. Monitoring**

We will analyse applications by area/other equality grounds; we will analyse successful applications in same way. Successful clubs/applicants be asked to provide evaluations at the end of their program evidencing who did benefit. Therefore, if any equality issues arise, they can be dealt with, and the information may help to informs us better perspective future program.

**What will be monitored and how? What specific equality monitoring will be done? Who will undertake and sign-off the monitoring of this activity/policy and on what frequency? Please give details:**

As part of this screening, we will use evaluations to monitor how easy the application process is for clubs, and how the clubs have used this grant to their benefit to improve. We will specifically monitor how the different political groups, racial groups, age ranges, marital statuses, sexual orientations and genders and dependants have benefitted from this. Kevin Madden will undertake this monitoring. This would be monitored every year.

**Part 5 - Approval and authorisation**

	<b>Position/Job Title</b>	<b>Date</b>
Screened by:	Kevin Madden / Community Sports Development Officer	16/09/2024
Reviewed by:	Annie Wilson Equality Officer	25/09/2024
Approved by: 	Brendan Courtney/ Head of Service	25/09/2024

Note: On completion of the screening exercise, a copy of the completed Screening Report should be:

- approved and 'signed off' by a senior manager responsible for the activity/policy
- included with Committee reports, as appropriate
- sent to the Equality Officer for the quarterly screening report to consultees, internal reporting and publishing on the LCCC website
- shared with relevant colleagues
- made available to the public on request.

Evidence and documents referenced in the screening report should also be available if requested.

### **Appendix 1 – Equality Commission guidance on equality impact**

\*Major impact:

- a) The policy/project is significant in terms of its strategic importance;
- b) Potential equality matters are unknown, because, for example, there is insufficient data upon which to make an assessment or because they are complex, and it would be appropriate to conduct an equality impact assessment in order to better assess them;
- c) Potential equality and/or good relations impacts are likely to be adverse or are likely to be experienced disproportionately by groups of people including those who are marginalised or disadvantaged;
- d) Further assessment offers a valuable way to examine the evidence and develop recommendations in respect of a policy about which there are concerns amongst affected individuals and representative groups, for example in respect of multiple identities;
- e) The policy is likely to be challenged by way of judicial review;
- f) The policy is significant in terms of expenditure.

Minor impact

- a) The policy is not unlawfully discriminatory and any residual potential impacts on people are judged to be negligible;

- b) The policy, or certain proposals within it, are potentially unlawfully discriminatory, but this possibility can readily and easily be eliminated by making appropriate changes to the policy or by adopting appropriate mitigating measures;
- c) Any asymmetrical equality impacts caused by the policy are intentional because they are specifically designed to promote equality of opportunity for particular groups of disadvantaged people;
- d) By amending the policy there are better opportunities to better promote equality of opportunity and/or good relations.

#### No impact (none)

- a) The policy has no relevance to equality of opportunity or good relations;
- b) The policy is purely technical in nature and will have no bearing in terms of its likely impact on equality of opportunity or good relations for people within the equality and good relations categories.

Updated Template @ Oct 2022